**TCU Wesley Leadership Team Application**

**Leadership Team Selection Process**

The Wesley Leadership team is open to any student connected to TCU Wesley. Students studying abroad for part of the year are eligible to serve on the team. Everyone serving on the Leadership Team will be expected to fulfill the commitments outlined in this application, as well as aspire to live into the leadership covenant. The information that follows is to help you understand what will be expected of those on the team and help you determine whether you want to commit to these expectations.

Applications will be available April 20th and are due by 12pm (noon) on April 30th. After receiving your completed application, you will be contacted by either Liza Hawkins or Paul Massingill for further conversation. 2020-21 Leadership team members will be announced by May 15th.

To complete this application, please respond to the “Short Answer Questions” below and return them to Liza Hawkins along with a signed leadership team covenant. You may submit a printed application or email it to tcuwesley@gmail.com. Feel free to contact Liza (615.354.3580) or Paul (305.282.1929) with any questions!

**TCU Wesley Leadership Team Commitment**

*The following will be expected of all Leadership Team members. If you have any questions, please contact Liza or Paul for clarification.*

1. Attend leadership team meetings (usually once/week);
2. Attend leadership team planning retreats (in August, January);
3. Meet one-on-one with the Wesley Pastor/Director once/month for a discipleship check-in;
4. Regular participation in Wesley worship and discipleship opportunities;
5. If serving in a specific position on Leadership, do your best to fulfill those responsibilities and support/encourage others on the team to do the same in their positions;
6. Aspire to live into the Wesley Leadership Covenant (see below);
7. Provide encouragement and accountability to other team members, and be open to receiving encouragement and accountability from them as well;

*We realize everyone will miss a Leadership Team commitment occasionally because other life and school requirements may take priority. However, it is our hope you will make every effort to fully participate in Wesley and the Leadership Team!*

**Leadership Team Positions/Roles**

Leadership team is, first and foremost, *a team of servant leaders who work together to provide leadership for the Wesley community*. Within the team, people serve in specific roles and positions of responsibility to help the team accomplish its goal of providing faithful and effective leadership for the community. Someone may serve on the team without holding a specific position, and all team members are encouraged to help other team members with specific responsibilities if needed (we all need help sometimes!). Please read the descriptions at the end of this application, and then indicate which specific roles within the team you might prefer.

* President/Co-President
* Worship Leader
* Secretary
* Social Media Coordinator
* Freshley Coordinator(s)
* Campus engagement team leader
* Service & missions team leader
* Social team leader
* Other role (please describe in short answer question #5)

**Short Answer Questions**

*Please answer the following short answer questions. Brief answers are great. Please do not write more than 2 pages, double-spaced total.*

1. How have you come to faith in Christ, and in what ways are you growing in your faith?
2. Why do you want to serve on the Wesley Leadership Team next year? What do you hope to experience as part of the team?
3. What do you love or are drawn to about the Wesley Community?
4. What are some changes you would like to make happen in the Wesley community through serving on the leadership team?
5. Briefly reflect on the leadership positions you are interested in. What gifts and graces might you bring to those positions?
6. Read the TCU Wesley Leadership Team Covenant carefully (see below). Briefly share any questions or concerns you have about the covenant.

**TCU Wesley Leadership Team Covenant**

*The following covenant is for those serving in leadership in the TCU Wesley community. This is an “aspirational” covenant; described below is how we in leadership aspire to lead while serving on the Leadership Team. There is grace in this covenant. It is expected every leader will struggle at times to live fully into this covenant. We as a team will be intentional in supporting and encouraging one another to be faithful to this covenant.*

**Following Jesus**

I will seek to know and serve the Lord and to actively and intentionally pursue growth in my relationship with God through practicing spiritual disciplines such as prayer, study, worship, service, etc.

I will seek to set an example of servant leadership by serving others and helping those connected with the Wesley community when needed.

I want to pursue holiness and grow in love for God and my neighbor. I recognize there are many temptations and pressures common to the college campus and young adult lifestyle. With these in mind, I hope to be faithful to Christ and set a good example for others. This means I aspire to:

* Make everyone feel welcome, respected, and included at the Wesley;
* Respect and value everyone as children of God, meaning that I will not discriminate against, abuse, or manipulate anyone in any way;
* Obey the law and use wisdom in use of alcohol and drugs, and ensure that my behavior does not become a stumbling block to others;
* Use wisdom in maintaining my mental, emotional, and physical health; and then seek help when I need it;
* Make good choices about what I say, what I display, and what I look at online;
* Make good decisions regarding posts on social media and how I speak to people online;
* Speak the truth in love, encourage others, avoid gossip and slander, and try to resolve misunderstandings and conflicts by first dealing directly with the person(s) involved.

**Committing to Wesley**

The following list represents the ***minimum*** expected of those on the Leadership Team:

* Fulfill the Wesley Leadership Team commitment (described above);
* Participate in other Wesley community events as you are able;
* Pray regularly for Wesley students and Wesley’s ministry;
* Welcome new people and set an example of gracious hospitality for the Wesley community;
* Spend time building relationships with Wesley students who are not on leadership team;
* Invite other students at TCU to connect with Wesley’s ministry;

In signing this covenant, I understand that I am making a commitment to Wesley and others on the Leadership Team, and I am making myself available to be held accountable to this covenant by the Wesley Pastor/Director and other members of the team.

Your Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_

Pastor’s Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_

**Leadership Team Positions**

**President/Co-President**

* Oversees and encourages the team, including helping plan and facilitate team meetings;
* Communicate with each member of the team about their roles and responsibilities;
* Plan retreats with help from the director and input from the team;
* Update and manage Engage to be seen by TCU;
* Serves on both the TCU Wesley Board of Directors and RSL Leadership Council (if Co-Presidents, these responsibilities can be shared).

**Secretary**

* Recording minutes of leadership meetings and sending these to members of the team;
* Coordinate with President(s) to ensure effective team communication.
* Provide (or help ministry staff provide) regular communication to the Wesley community.

**Worship Leader**

* With the Pastor/Director, coordinate and oversee all Wesley worship opportunities. This includes weekly worship, retreats, and other special events/opportunities;
* Select, rehearse, and prepare slides for all worship music;
* Recruit, train, and coordinate other students to assist with all aspects of Wesley worship. This includes musicians, technical and sound booth support, worship slide preparation and presentation, etc.
* Because of the time/effort involved in rehearsals, selection and preparation of music and slides, and other elements of worship coordination, this may be a paid position.

**Social Media Coordinator**

* Responsible for updating all social media platforms on a regular basis. This includes promotion of upcoming events, reminders for worship, etc.
* Assist other team members with their communication via these media platforms;
* Helps promote the Wesley community through social media and assists students in connecting with Wesley social media;
* Works with the president(s) to keep Engage updated (post pictures, create events, etc.).

**Freshley Coordinator(s)**

* Responsible for coordinating all things specifically geared toward first-year students. This includes freshmen outreach efforts, Freshmen life groups, freshmen only social events, frogs first experiences, etc.
* Coordinate efforts to actively include First-year students in Wesley activities, and encourage Wesley upperclassmen – especially leadership team – to welcome and connect with first year students;

**Campus outreach team leader**

* Responsible for organizing and executing Wesley efforts to be present on, engaged with, and reaching out to campus. This might include tabling efforts, Wesley’s Front Porch, popsicles after marching band rehearsal, etc.

**Service & Missions team leader**

* Responsible for organizing service opportunities for the Wesley community in the greater Fort Worth area;
* Provides leadership in planning mission trips for the Wesley community;
* *Special note: Planning should be in conversation with the Pastor/Director to ensure positive community relationships and best ethical practices in mission/service to others*.

**Social events team leader**

* Provide leadership in planning, coordinating, and promoting all Wesley social and fellowship events. This might include events such as: Drive-in Movie, Pumpkin Patch, Christmas Party, Galentines, Super Bowl party, Finals Breakfast Dinner, etc.